

PERSONNEL COMMITTEE MEETING MINUTES

February 7, 2022

County Board Room and Room 1

*Present: Ray Zipperer, Jim Ryczek, Ken Schneider, Alan Peterson and Terry Kleifgen. Also present were D. Buchholz, G. Laack, A. Manna, B. Oleson, A. Johnson, T. Treptow, D. Giebel and D Priest..*

1. Meeting called to order by Zipperer at 8:30 a.m.
2. Motion by Ryczek, second by to Schneider approve the January 10, 2022 minutes as written. Motion Carried.
3. D. Buchholz indicated that their P.T. RN has requested to return to the LTE position in CCS and is requesting the position the RN position be refilled. Motion by Schneider, second by Ryczek to approve taking the position to County Board to be refilled. Motion Carried.
4. G. Laack met with the Committee to request hiring an additional LTE Van/Bus Driver due to the decrease in service by VARC. Motion by, Ryczek second by Schneider to approve hiring the additional LTE funded through reimbursement programs. Motion Carried.
5. A. Manna met with the Committee to request refilling a Maintenance Custodian position if the individual currently in the position is unable to return to work by March 1, 2022. Motion by Ryczek, second by Schneider to approve taking the position to County Board to be filled. Motion Carried.
6. B. Oleson and A. Johnson discussed with the committee changing the Telecommunicator schedules to twelve hour shifts, by doing so staffing could be done with one less dispatcher. Motion by Ryczek, second by Schneider to approve the change in schedule on a trial basis to be revisited in April of 2023. Motion Carried.
7. T. Treptow informed the committee that with the resignation in her office she would like to try not filling the part-time (60%) position but is requesting that the position be available if needed in the future. This was informational and not action was taken at this time.
8. H.R. Director discussed the recent discussions of reclassifications/reorganizations. Materials were handed out on the topic, the Committee would like to meet with the Negotiating Committee to discuss the topic
9. Next meeting February 15, 2022 with Negotiating Committee following County Board. Next regularly scheduled meeting will be held on March 7, 2022
10. Motion to adjourn by Zipperer, second by Schneider. Adjourned

Respectfully submitted, Terry Kleifgen, H. R. Director